Employees' Educational Resource Fund

Who benefits? You do!
The Educational Resource Fund exists for the employees of Robin Industries, Inc. and their family members. Scholarships are open to employees of any division of Robin Industries, Inc. located in the United States of America.

The Fund helps eligible individuals attend a university, college or recognized educational institution or a vocational training program. Unlike many traditional scholarship funds, it also supports job training or the development of a special skill or talent.

Traditional Scholarship Program

The *Traditional Scholarship Program* supports those students seeking an associate, bachelor or graduate level degree.

Applications for Traditional Scholarships are accepted once a year, due **March 15th** for disbursement in July for the following academic year.

Traditional Scholarships ***may*** be renewed, provided the recipient is making satisfactory progress toward a degree, certification, or similar achievement and remains in good academic standing, evidenced by a minimum GPA of 2.00 on a 4.00 scale.

Non-Traditional Scholarship Program

The *Non-Traditional Scholarship Program* is available for a wide array of educational options. This scholarship may be used for further job training, as well as to develop a special skill or talent. Examples ***may*** include:

- Obtaining a GED
- English as a Second Language Courses
- Computer training/course(s)
- Courses/programs recommended by a teacher for a student who excels in a particular area and could benefit from further specialized education (i.e. additional courses in arts, music, mathematics, etc.)
- An advanced athlete, such as an Olympic hopeful who, could benefit from specialized instruction
- Specialized programs for children with special needs or disabilities.

Applications for Non-Traditional Scholarships are accepted twice a year:

- Due **March 15th**, for coursework beginning July 1st or later, and
- Due **September 15th**, for coursework beginning January 1st or later.

Not sure if the program you are considering qualifies? Feel free to contact the Wayne County Community Foundation at scholarships@wccfoh.org

Wayne County COMMUNITY FOUNDATION

Eligibility

The *Robin Industries, Inc. Employees' Educational Resource Fund* is open to active employees of Robin Industries, Inc. who have been employed continuously for the last two years, or to family members of employees who meet the two year continuous employment requirement.

Family members may include spouse, domestic partner, children, stepchildren, adopted children, grandchildren, or parent. Adopted children are eligible so long as the applicant has been adopted by the Company employee and provides confirmation of the adoption in the form of a court approved final adoption order. A stepchild is eligible under the following conditions: the applicant is living in the stepparent/employee's household and the applicant provides evidence he or she is being supported by the employee in the form of the employee's federal tax return claiming the applicant as a dependent.

A current scholarship recipient will not have his or her scholarship terminated or renewal rejected because the recipient's parent or grandparent terminates employment.

Administration

- The Program will be administered by the Wayne County Community Foundation and a scholarship committee appointed by its Board of Trustees. Management and employees of Robin Industries, Inc. do not have any authority over, or responsibility for, the Program.
- The committee will evaluate all applications and determine which applicants will receive scholarship grants. All decisions of the Scholarship Committee are final. Decisions will be based on the completed applications and the assessment of three criteria: career or life goals and objectives, educational history, and personal character. Financial need is considered when demand is greater than available resources.
- Award amounts are based upon the earnings of the Fund. The current maximum award is $6,000; however, the amount of individual awards shall be relevant to the cost of education and financial resources available to the applicant. The number of scholarships awarded depends on the availability of funds and IRS regulations regarding the number of students eligible for this opportunity.
- Scholarships will be paid directly to the educational institution. ***Awards will be made only to schools with a non-profit designation or to 501(c)3 organizations.*** Funds may be used for tuition required for enrollment or attendance at the school attended, and for fees, books, supplies, and equipment required for courses of instruction. The school will be instructed to apply the scholarship in equal amounts to each quarter or semester that the student is attending full-time. Any funds that remain when the student leaves the school must be returned to the Wayne County Community Foundation.
- Funds may not be used for room, board, or personal expenses.

How do I apply?

Application is online!
Scan the QR Code or visit **www.WCCFOH.org/scholarships/new-applicants** (listed under **corporate scholarships**). Application process opens on December 15th. All materials must be submitted no later than March 15th for traditional scholarships (or March 15th or September 15th for non-traditional applications.

More questions? Contact:

Wayne County Community Foundation
302 East Liberty Street, Wooster, OH 44691
scholarships@wccfoh.org

Wayne County COMMUNITY FOUNDATION