Employment Resource Fund Initiative Application

The Employment Resource Fund (formerly HOPE Fund) is a local, self-sustaining work and education fund at the Wayne County Community Foundation. It supports the work of Wayne County non-profits, 501(c)3’s, that help adults get jobs or better jobs. It provides renewable grants to increase the success of students, clients or employees participating in employment-enhancing programs. The Employment Resource Fund Steering Committee accepts applications for new initiatives at any time. For more information go to www.EmploymentResourceFund.org.

Employment Resource Fund Initiatives:
- ASPIRE (formerly Adult Basic Literacy Education), Wayne County Schools Career Center
- Adult Education, Wayne County Schools Career Center
- Anazao
- Community Action
- The Counseling Center of Wayne and Holmes Counties
- United Wayne of Wayne and Holmes Counties
- Wayne County Public Library
- Wayne College

Requirements:
- Non-profits sponsoring initiatives:
  1. Approve awards using the provided client/student application and guidelines.
  2. Keep a simple computer log of all awards and outcomes. Report semi-annually.
  4. Support or encourage participation in Employment Resource Fund activities.

- Adults receiving Employment Resource Fund money must:
  1. Have financial need.
  2. Have achieved a measureable level of success in a program increasing their employability.
  3. Agree to “pay it forward” in service or cash to keep the initiative sustainable.

Requested amount is the estimated need for a one-year initiative up to $2000. It may be leveraged with other funding. Successful initiatives may be renewed after one year, pending measureable success and available funding.

Return completed application to:
Employment Resource Fund, Wayne County Community Foundation, 517 North Market Street, Wooster, Ohio 44691. Please allow 8 to 10 weeks for processing.

Questions or more information:
Contact your Employment Resource Fund Liaison, _____________________________
or Lee Peart, Employment Resource Fund Steering Committee Chair, 330.624.7506
or The Wayne County Community Foundation, 330.330.262.3877.
Initiative Grant Application

Non-profit Organization: ________________________________ Amount requested: $__________

Mailing Address: __________________________________________________________________

City: _____________________ Zip: _________ Email: ___________________________________

Describe how you will use your Employment Resource Fund Initiative:
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________

Who will benefit from your Employment Resource Fund Initiative? _______________________

How will this initiative improve the recipients’ employability?
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________

How will you measure* the benefit to those receiving funds?
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________

* Examples: ASPIRE students pass the GED test. Adult Education students complete career training. Clients employed for 90 or more days. Employee promoted to new position.

To keep the fund sustainable, recipients are asked to “pay it forward” in cash or service. How will you ensure they meet this requirement? ______________________________________________
________________________________________________________________________________
________________________________________________________________________________

Do you agree to complete a semi-annual electronic report form, provided by the Steering Committee? Yes No Report periods are January to June and July to December.

Will this initiative benefit only adult residents of Wayne County, Ohio? Yes No
If “No”, indicate the percentage of Wayne County adult residents who will benefit: ________%

Sponsor: ____________________________________ Sponsor’s Title: ________________________

Sponsor’s Signature: _________________________ Date: ____________________

Supervisor’s Signature: ___________________ Title___________ Date: __________________

Approved: Yes No by Employment Resource Fund Steering Committee on ___________(Date)

Attachments: ERF Client Application, Grant Log, and Report Form

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